



Student Training and Rotation (STAR) Program Technical

What will be the SAP STAR doing?

STAR students will complete at least three mandatory rotations across key SAP business areas. You'll explore roles such as:

- **Full Stack Development**
- **DevOps**
- **Quality Assurance**
- **UI/UX Design**

Application Deadline:

April 21, 2025

Bootcamp Date:

May 13 – 16, 2025

Onboarding Date:

June 30, 2025

To learn more, visit the [SAP STAR Program website](#).



Scan this QR code or submit your application [here](#).

Welcome to SAP's Student Training & Rotation (STAR) Program, an SAP globally-run, integrated work-study program designed for students in their final 12+ months of undergraduate studies. The STAR Program provides students with invaluable hands-on experience across various business functions while completing their academic studies. This paid, rotational program allows students to explore diverse roles and gain real-world exposure to key development areas such as front-end, back-end, quality assurance, DevOps and UI/UX design. The STAR Program offers a head start for students looking to build careers in leading tech companies like SAP, positioning them for early success in the industry.

As a STAR student, you will have the opportunity to:

- Rotate across different business units within our Labs Vietnam organisations.
- Receive on-the-job and structured development, mentoring and coaching from our managers and leaders.
- Get paid to work full-time during school breaks, part-time during the academic year, or full-time over a semester to gain course credit.
- Learn from our experienced mentors and start building your professional network early.

At the end of the program, successful participants may have the opportunity to:

- Be considered for full-time job opportunities within the business that challenge and grow your current capabilities

Qualification, Skills, and Competencies

STAR Program candidates will be:

- Studying Computer Science, Information Technology, Computer Engineering or Software Engineering.
- Have at least 12+ months remaining studies.
- Are local citizens and currently studying in Vietnam.
- Experience in one or more programming languages (e.g. Java, NodeJS, ReactJS, AngularJS, CSS, jQuery, SAPUI5...).
- Familiarity with cloud services such as AWS, GCP, or Azure.
- Familiar with Agile methodologies.
- Excellent communication skills in English (additional language is a plus).
- Have a keen interest in technology, innovation, and how digital platforms can address business challenges.
- Be proactive problem-solvers with a passion for learning, growth mindset and capable of thriving under pressure.
- Are empathetic team players who collaborate effectively.
- Bring a broad range of experiences that demonstrate adaptability and versatility.

Visit jobs.sap.com to apply.

Please note that SAP only accepts applications submitted via our online recruiting system. If you are interested in applying for employment with SAP and are in need of accommodation or special assistance to navigate our website or to complete your application, please send an e-mail with your request to the Recruiting Operations Team: careers@sap.com